

Appendix 3: Health Visiting Skill Mix Metrics

	Contact Type	Health Visitor	Community Staff Nurse (RN)	Nursery Nurse (NNEB/Equivalent)	Group Session with Appropriate Skill Mix	Comments
Antenatal Contact	Universal Face to Face Individual or Group	✓			✓	Mandated to be undertaken by a Health Visitor. Suitability for a group session to be assessed. HV input required at Group sessions which include other staff groups.
	Vulnerable Face to Face Individual, Home	✓				Mandated to be undertaken by a Health Visitor. Requires a holistic assessment by a HV using high level skills. Require ongoing HV support.
New Birth Visit	Universal Home	✓				Mandated to be undertaken by a Health Visitor. Requires a holistic assessment by a HV using high level skills. Requires ongoing HV support.
	Vulnerable Home	✓				Mandated to be undertaken by a Health Visitor. Requires a holistic assessment by a HV using high level skills. Requires ongoing HV support.
6-8 week check	Universal Clinic or Home	✓	✓			Home or clinic setting. Where no risks are identified could be seen by a Band 5 nurse. GP responsible for ensuring the 6-8 week NIPE screen is completed for all registered babies.
	Vulnerable Clinic or Home	✓				Home or clinic setting. - Vulnerable families must be seen by HV as above. GP responsible for ensuring the 6-8 week NIPE screen is completed for all registered babies.
8-12 months Developmental Review	Universal Clinic or Home	✓	✓	✓		Clinic or home. Use of ASQE recommended but not mandatory.
	Vulnerable Clinic or Home	✓	✓			Clinic or home. Small % could be delegated to CSN based on level of vulnerability. Use of ASQE recommended but not mandatory.
2.2.5 year integrated developmental review	Universal: Group, Individual or Home	✓	✓	✓	✓	Consider joint group review between HV and EY/Children Centre staff. Staff trained in the use of ASQ-3 and ASQE to undertake the HV assessment.
	Vulnerable Group, Individual or Home	✓				Depending on the vulnerability can be done in a group setting HV and EYs/Children Centre using ASQ-3 and ASQE.

References

1. Department of Health (2009) - The Healthy Child Programme: DH: HMSO
2. Department of Health (2015) Mandating elements of the Healthy Child Programme
3. through Regulations: Equality Analysis. DH:HMSO Available at:
<https://www.gov.uk/government/publications/universal-health-visiting-service-mandation-review>
4. NHS England (2014) National Health Visiting Core service Specification 2015-16
5. Nursing and Midwifery Council (2004) Standards of Proficiency for Specialist Community Public Health Nurses. Available at:
<https://www.nmc.org.uk/globalassets/sitedocuments/standards/nmc-standards-of-proficiency-for-specialist-community-public-health-nurses.pdf>
6. Nursing and Midwifery Council (2015) The Code. Professional standards of practice and behaviour for nurses and midwives Available at:
<https://www.nmc.org.uk/globalassets/sitedocuments/nmc-publications/nmc-code.pdf>